

## 10. Health and Safety

### 10.1. Health and Safety Commitment

At HK Electric, a Health and Safety Board has been set up to ensure that the Company's Health and Safety Policy applies to all areas of its operations. We make health and safety considerations a central part of our decisions, and seek to nurture a culture of high safety standards among our workforce. In the unlikely event of an emergency, crisis management manuals – at corporate and operational levels – are in place for efficient and effective responses.



To ensure that our workplace becomes cleaner, safer, more pleasant and better organised, we have been promoting 5S good housekeeping as a tool to improve productivity, quality and safety in our business activities.

To raise the preparedness for emergency situations in health and safety, HK Electric conducts regular drills and functional exercises throughout the year. Potential risk factors are identified and appropriate recovery plans developed for a wide range of scenarios, such as, emergency evacuation, chemical spillage, confined space rescue and first aid assistance.

We believe that a healthy workplace not only protects the physical well-being and lives of our employees, but also enhances productivity and competitiveness. To create a joyful and healthy working environment, we signed the Joyful@Healthy Workplace Charter in 2016 and joined the Joyful@Healthy Workplace programme organised by the Department of Health and the Occupational Safety and Health Council. We make every effort to promote healthy eating, physical activity and mental well-being.

### 10.2. Safety Management Systems

To reduce risks and ensure safety, our Safety Management Systems conform to the OHSAS 18001 standards for all major operations. It is enforced through the Health & Safety Board and the Health & Safety Committees/Sub-committees at various levels within the Company. HK Electric is the first local utility to have acquired the OHSAS 18001 certification in Hong Kong.

### 10.3. Ensuring Safety at Work

We aim to achieve an accident-free operation. On top of running our health and safety management systems in line with international standards, stringent in-house safety rules, code of practice and work instructions are enforced in all aspects of our business activities. Throughout the year, various programmes are organised to improve our workplace safety and the quality of our work procedures and practices.



Safety aside, we are also a keen advocate of occupational health. The Influenza Pandemic Prevention Committee keeps a close watch on the latest developments of Influenza Pandemic, Middle East Respiratory Syndrome, Ebola Virus Disease and other communicable diseases, reviews necessary precautionary measures, as well as formulates the appropriate response and contingency plans.



## 10.4. Promoting Safety Awareness

HK Electric organises training and promotion campaigns throughout the year to raise the safety awareness of our employees and contractors, including talks, seminars, quizzes and forums for safety professionals and industry experts to share their views and best practices.

Engaging all employees in the safety process is the key to achieving zero accident. In 2015, we overhauled the Safety Excellence Scheme to present tangible awards to employee groups with a zero-accident record for a year, in recognition of their efforts in ensuring safety. In addition, we conduct Safety Climate Index ("SCI") surveys regularly to measure the perception of safety within the Company. These surveys provide us with a snapshot



of the Company's safety culture for formulation of relevant action plans.

## 10.5. Safety Performance

HK Electric holds an excellent track record in safety performance, and our accident rates have been far below the Occupational Injury Rate of Hong Kong in the past years. The charts below show our safety performance in the past 5 years as well as the comparison of HK Electric's Lost Time Injury Frequency Rate (Figure 8) with the Occupational Injury Rate of Hong Kong (Figure 9).

Figure 8 – Safety Statistics (2012-2016)

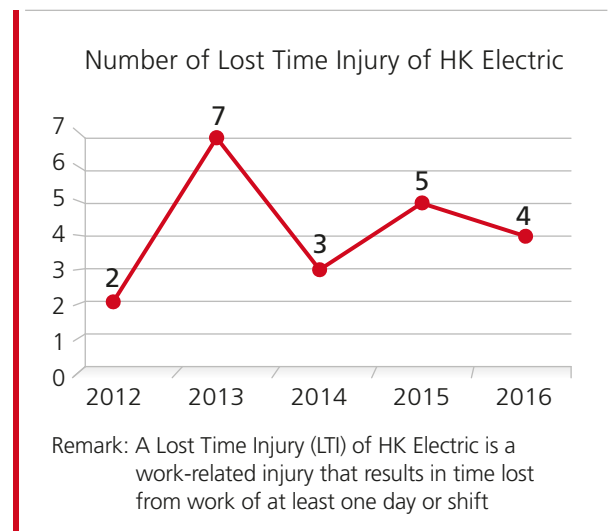


Figure 9 – Safety Performance Comparison (2012-2016)

