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# Learning and Development Policy

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April 2020

## Table of Contents

- |                     |      |
|---------------------|------|
| 1. Policy Statement | P. 3 |
| 2. Approach         | P. 3 |

## 1. Policy Statement

- 1.1 HK Electric is committed to the learning and development of employees for their career advancement in support of the business operations and growth of the Company.

## 2. Approach

We enable employees to:

- Learn in a self-directed manner, making use of multiple means with a focus on on-line learning;
- Expand and enhance their capabilities to perform and unleash their potential for career development;
- Acquire the latest engineering, technical and functional knowledge so as to excel in their professional disciplines;
- Realise quality outcomes for business operations; and
- Nurture the next generation through knowledge sharing and transfer.

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