
Code of Practice for Suppliers

February 2021



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1. Introduction

1.1 This Code of Practice for Suppliers (the “Code”) outlines the standards related to ethics, human and labour rights, health and safety, environment protection and climate action, and cybersecurity for the domestic and international suppliers, contractors, and consultants (herein collectively noted as “Suppliers”) of HK Electric Investments and its subsidiaries including The Hongkong Electric Company, Limited (collectively, the “Group”). Suppliers are expected to follow the Code as well as to communicate it with their employees. Furthermore, suppliers are encouraged to report their sustainability performance and influence their business partners in their supply chain to follow the Code so far as is practicable.

2. Ethics

2.1 Suppliers should pursue the following ethical standards for all business transactions, including:

- Compliance with applicable laws and regulations,
- Respect for Intellectual Property Rights,
- Non-disclosure of confidential information,
- Fair business and competition, and anti-collusion, and
- Prevention of bribery or conflict of interest.

3. Human and Labour Rights

3.1 Suppliers should honour human and labour rights, including:

- Child and forced labour is unacceptable in its operations,
- Wages and working hours should meet requirements set by local laws,
- Anti-discrimination policies should be in place and adhered to,
- No harsh or inhumane treatment,
- Freedom of association should be supported, and
- Support of fair-trade products.

4. Health and Safety

4.1 Suppliers should implement an effective management system to maintain a clean, safe, and healthy workplace in compliance with all applicable laws and regulations. Occupational health and safety policies should be in place to ensure the good health and safety of employees. Appropriate health and safety training should also be provided.

5. Environmental Protection and Climate Action

5.1 Suppliers should take precautions against climate change, encourage practices to conserve natural resources and to improve the environment, these efforts should include:

- Implementing environmental policies,
- Preventing pollution and reducing use of natural resources,
- Operating energy-efficient schemes,
- Adhering to local environmental regulations, and
- Implementing carbon reduction and sustainability initiatives.

6. Cybersecurity

6.1 Suppliers should comply with the Group's cybersecurity requirements.

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